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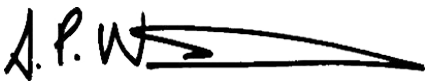
CERTIFICATE OF COMPLETION

This certificate states that

Rachelle Koehnke

has successfully completed the

Advanced Negotiations: Strategies for the Expert Negotiator



STEVE WIESNER
Managing Director
Watershed Associates

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